

Christy L. Hutchison, J.D.

Professor of Business and Law, Peru State College

AWARDS

Nebraska State College System George Rebensdorf Teaching Excellence Award (2011)
Peru State College Teacher Excellence Award (2011)
Best Paper Award, Mountain Plains Management Conference (2007)

CURRENT APPOINTMENTS

Peru State College

Professor of Business and Law
School of Professional Studies
2004-Present

Primary Courses:

Conflict Management and Mediation (Graduate)
Legal Environment and Contract Law
Commercial Law
Organizational Ethics
Leadership of Teams and Organizations
Organizational Communications

College of Saint Mary

Adjunct Professor
Doctoral Program in Education
2007-Present

Courses:

Leadership in Educational Organizations (Ed.D)
Legal Issues in Education (Ed.D)
Educational Leadership Practicum
Service on Dissertation Committees

Institute of Behavioral and Applied Management

Executive Board (2011-Present)
President (2009-2011)
Program Chair / President-Elect (2007-09)
Division Track Chair (2004-2007)

PREVIOUS TEACHING EXPERIENCE

University of Nebraska at Omaha

Adjunct Instructor / Lecturer
Graduate School of Education

Courses:

School Law (Graduate Education Program)

Pasco-Hernando Community College

Instructor / Administrator (split position)
Legal Assisting Program
New Port Richey, Florida
Served as Program Director and Advisor

Courses:

American Federal Law
Business Law I and II
Legal Research and Writing I and II
Real Property Law and Transactions
Wills, Trusts and Estates

ADMINISTRATIVE EXPERIENCE

Chair of Peru State College Faculty Senate (2013-2014)

Served as leader of Peru State College faculty and as liaison with college administration

Chair of Peru State College Accreditation Steering Committee (2009-2011)

Resulted in the continued accreditation of Peru State College by the Higher Learning Commission for the maximum award period of ten years.

College of Saint Mary, Nebraska

Vice President for College Relations and General Counsel

Served as legal counsel and managed public relations, strategic community partnerships, marketing, advertising, and publications development. Previously served as Vice President for Enrollment Services, managing student recruitment, admissions, financial aid and Lincoln Campus operations. Assisted with the College's North Central Association accreditation report and visit in 2001

Pasco-Hernando Community College, Florida

College Attorney

Performed all legal work and reported to the President – Also served as legislative liaison and presented legal training sessions for staff and faculty development

Director of the Legal Assisting Program / Instructor

Designed and implemented a legal assisting degree program and operated as program director - Designed curricula, scheduled courses, hired faculty and advised students – Served as faculty sponsor to student club – Taught two courses per term

Private Law Practice

Sole Practitioner Law Practice

Engaged in the private practice of law, concentrating in business acquisitions, corporate law, real property transactions, civil litigation, and wills, trusts and other estate planning mechanisms

Corporate Staff Attorney – Dun & Bradstreet Plan Services, Inc.

Managed legal issues for subsidiary of Dun & Bradstreet Corp. – Including contract development and review, administrative law, insurance law, corporate and employment law - Presented management training programs on employment discrimination

PROFESSIONAL ASSOCIATIONS

Nebraska State Bar Association (2002-Present)

Florida Bar Association (1985-Present)

Institute of Behavioral and Applied Management (2004-Present)

Education Law Association (2007-2008)

National Association for College Admission Counseling (2000-2004)

National Association of College and University Attorneys (1990-1999)

SELECTED PEER-REVIEWED PUBLICATIONS

Hutchison, C. (2019). Academic Freedom in the College Classroom – A Collision of Interests. *Journal of Behavioral and Applied Management*

Hutchison, C. (2019). You are the Judge! Classroom Speech and Academic Freedom. *2019 Proceedings of the Annual Conference of the Institute of Behavioral and Applied Management*

Hutchison, C. (2018). Campus Speech and Politics in Nebraska. *2018 Proceedings of the 2018 Mountain Plains Management Conference*

Hutchison, C. & Goebel-Lundholm, M. (2018). The Politics of Campus Speech and Academic Freedom. *2018 Proceedings of the Annual Conference of the Institute of Behavioral and Applied Management*

Hutchison, C. (2017). Finding, Evaluating and Using Open Educational Resources *2017 Proceedings of the 2017 Mountain Plains Management Conference*

Hutchison, C. (2017). Anatomy of a Free Speech Lawsuit - Demers against Washington State University. *Journal of Behavioral and Applied Management*

Hutchison, C. (2014). The Tweet of the Jayhawk: A Case Study in Faculty Free Speech Rights. *2014 Proceedings of the Annual Conference of the Institute of Behavioral and Applied Management*

Hutchison, C. & Jackson, A. (2013). Open Educational Resources Workshop – A Case for Openness in Education. *2013 Proceedings of the Annual Conference of the Institute of Behavioral and Applied Management, 21*

Hutchison, C., Jackson, A., & Kunkel, E. (2012). Flipping the Classroom Workshop. *2012 Proceedings of the Annual Conference of the Institute of Behavioral and Applied Management, 20*

Hutchison, C. (2012). Academic freedom in the courts: A review of post-*Garcetti* cases 2006-2012. *2012 Proceedings of the Annual Conference of the Institute of Behavioral and Applied Management, 20*

Hutchison, C. & Kunkel, E. (2009). CU in court: The evolving law of student free speech. Accepted conditionally for publication in *American Association of School Administrators*.

Grottrian, S., Grottrian, J. & Hutchison, C. (2008). Online education - students speak out. *2008 Proceedings of the Annual Conference of the Institute of Behavioral and Applied Management*, 16

Hutchison, C. & Gatewood, K. (2008). Podcasting for business law teachers. *Midwest Law Journal*, 22 (4), 103-113

Hutchison, C. (2007). What is left of workplace freedom of speech for public employees after *Garcetti v. Ceballos*? *2007 Proceedings of the Annual Conference of the Institute for Behavioral and Applied Management*, 15

Hutchison, C. (2007). Academic freedom in the college classroom: New case developments. *Proceedings of the Mountain Plains Management Conference, 2007*

EDUCATION AND TRAINING

Harvard Program on Negotiation

Workshop on teaching conflict management, negotiation and mediation in an educational institution or corporate environment (2006)

Nebraska Office of Dispute Resolution

Completion of 30-hour Basic Mediation Training Program (2005)

Harvard Institute on Educational Management

Summer immersion program on various topics relating to current issues and best practices in management of colleges and universities (2003)

Stetson University College of Law

Graduated cum laude and was a member of the Law Review Staff and Mock Trial Team - Published a case note in the Stetson Law Review - Received the Best Oral Advocate Award for class - Rank #13 out of 122 graduates (1982-85)

University of Tampa

Graduated with Special Senior Honors and received a Baccalaureate Degree in Business Management (1980-82)

SELECTED SPEAKING ENGAGEMENTS

2019 Annual Conference of the Institute of Behavioral and Applied Management, San Jose, California – *“Classroom Speech and Academic Freedom”*

2019 United States Corp of Engineers Leadership Development Program, Omaha, Nebraska – ***“Ethics in Leadership”***

2018 Nebraska Business Development Center Program at University of Nebraska, Omaha, Nebraska – ***“Negotiation Strategies that Work”***

2018 Annual Conference of the Institute of Behavioral and Applied Management, West Long Branch, New Jersey – ***“The Politics of Campus Speech”***

2017 Nebraska Business Development Center Program at University of Nebraska, Omaha, Nebraska – ***“Ethical Decision-Making for Leaders”***

2016 Nebraska Business Development Center Program at University of Nebraska, Omaha, Nebraska – ***“Negotiation Strategies for Life”***

2016 Annual Conference of the Institute of Behavioral and Applied Management, San Diego, California – ***“Anatomy of a Free Speech Lawsuit - Demers against Washington State University”***

2015 Nebraska Business Development Center Program at University of Nebraska, Omaha, Nebraska – ***“Ethics for Leaders”***

2014 Annual Conference of the Institute of Behavioral and Applied Management, Orlando, Florida – ***“The Tweet of the Jayhawk: A Case Study in Faculty Free Speech Rights”***

2014 Nebraska Business Development Center Program at University of Nebraska, Omaha, Nebraska – ***“Professional Ethics in Economic Development”***

2013 Nebraska Business Development Center Program at University of Nebraska, Omaha, Nebraska – ***“Negotiation Strategy and Skill”***

2013 Army Corp of Engineers Leadership Development Program, Omaha, Nebraska – ***“Ethical Leadership”***

2013 Annual Conference of the Institute of Behavioral and Applied Management, San Diego, California – ***“Open Educational Resources Workshop – A Case for Openness in Education”***

2012 Women in Educational Leadership Conference, University of Nebraska-Lincoln, Lincoln, Nebraska – ***“Academic Freedom in the Courts”***

2012 Annual Conference of the Institute of Behavioral and Applied Management, Nashville, Tennessee – ***“Flipping the Classroom: A Workshop”***

2012 Annual Conference of the Institute of Behavioral and Applied Management, Nashville, Tennessee – ***“Academic Freedom in the Courts: A Review of Post-Garcetti Cases 2006-2012”***

2009 Nebraska School Education Association (NSEA) Higher Education Academy Conference - ***"New Developments in Academic Freedom."***

2008 Women in Educational Leadership Conference, University of Nebraska-Lincoln, Lincoln, Nebraska – ***"Academic Freedom in the College Classroom: New Case Developments"***

2008 Annual Conference of the Institute of Behavioral and Applied Management, Orlando, Florida – ***"Online Education – Students Speak Out"***

2008 Nebraska State Faculty College, Peru State College, Peru, Nebraska
"Academic Freedom in the Public College Classroom: New Case Developments"

2008 Foundation Academy of the National Association of Educational Procurement in Denver, Colorado – Presented all law curricula to new members of the academy

2008 Annual Meeting of the National Association of Educational Procurement in Austin, Texas – ***"Higher Education Purchasing and Contracting Law: Recent Case Decisions"***

2007 Nebraska State Faculty College, Wayne State College, Wayne, Nebraska – Panel member: ***"Ten Best Practices in Online Course Design and Delivery"***

2007 Nebraska State Bar Association, Lunch & Learn Program, Lincoln, Nebraska
"Workplace Freedom of Speech for Public Employees"

2007 Annual Conference of Women in Higher Education, Omaha, Nebraska
"Negotiating Happiness – Interest-Based Negotiation Techniques"

2006 NOVA Therapeutic, Omaha, Nebraska – ***"Mediation and Negotiation Strategies"***

2006 Annual Conference of Women in Higher Education, Omaha, Nebraska
"Recognizing and Seizing Career Opportunities"

2002 Annual Conference of the Missouri Association of Purchasing Professionals in Hannibal, Missouri – ***"You are the Judge - Recent Case Law in Public Purchasing and Contracting."***

2001 Annual Conference of the Missouri Association of Purchasing Professionals in Lake Ozark, Missouri – ***"How to Avoid Litigation in Public Bidding, Purchasing and Contracting"***

2001 Advanced Purchasing Institute, Houston, Texas, sponsored by the National Association of Educational Buyers – ***"Legal Issues in Electronic Commerce"*** and other advanced law curricula

CURRENT RESEARCH INTERESTS

Legal Issues in Higher Education

Academic Freedom in Colleges and Universities