

Peru State College

Vision Survey: Employee Version

1 - Which classification do you fall under?

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Administration	(1)	10	11.9%	<div></div>	
Full-time Faculty	(2)	23	27.38%	<div></div>	
Adjunct Faculty	(3)	5	5.95%	<div></div>	
Staff	(4)	46	54.76%	<div></div>	
				0255075100	
Return Rate					
84/231 (36.36%)					

2 - 1. Choose the statement you believe best describes the value of the current vision statement to guide the college over the next five years:

Response Option	Weight	Frequency	Percent	Percent Responses	Means
The vision statement in its current form should continue to be used.	(1)	40	46.51%	<div></div>	
The current vision statement with some revisions should be used.	(2)	40	46.51%	<div></div>	
A completely new vision statement should be developed.	(3)	6	6.98%	<div></div>	
				0255075100	
Return Rate					
86/231 (37.23%)					

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## Vision Survey

### 3 - 2. Please list the phrases or words of the current statement you believe are the strongest.

Return Rate	72/231 (31.17%)
<ul style="list-style-type: none"> <li>• "college of choice"; engagement; promotes inquiry, discovery and innovation</li> <li>• Engagement</li> <li>• Engagement; that is were we can have a competitive advantage over larger organizations. We need to foster a high touch environment.</li> <li>• Excellence, Inquiry, Discovery</li> <li>• Fostering excellence and student achievement</li> <li>• Fostering; Engagement; Culture</li> <li>• excellence</li> <li>• choice, excellence, achievement, innovation</li> <li>• Educating, life long learning, promoting the value of knowledge, Commitment to the future. Student Achievement through engagement.</li> <li>• "college of choice" "culture that promotes inquiry, discovery and innovation"</li> <li>• choice; excellence; engagement</li> <li>• college of choice; excellence;engagement</li> <li>• promotes inquiry, discovery, and innovation</li> <li>• excellence, achievement, engagement, inquiry, discovery, innovation</li> <li>• "college of choice"</li> <li>• "Peru State College will be a college of choice</li> <li>• achievement</li> <li>• inquiry; innovation</li> <li>• College of choice fostering excellence</li> <li>• engagement</li> <li>• fostering excellence achievement inquiry engagement discovery innovation</li> <li>• inquiry, discovery and innovation; fostering excellence; engagement; college of choice</li> <li>• student achievement</li> <li>• college of choice; student achievement</li> <li>• fostering excellence through engagement</li> <li>• student achievement</li> <li>• college of choice</li> <li>• college of choice; fostering excellence and student achievement</li> <li>• engagement, inquiry, discovery, innovation.</li> <li>• college of choice; excellence student achievement</li> <li>• Excellence and achievement</li> <li>• Peru State College will be a college of choice...</li> <li>• college of choice; student achievement/engagement; promote inquiry, discovery, and innovation</li> <li>• -- fostering excellence; -- student achievement; -- engagement</li> <li>• Engagement in a culture that promotes inquiry , discovery and innovation</li> <li>• Fostering excellence</li> <li>• college of choice fostering excellence and student achievement through engagement</li> <li>• engagement; innovation - but our leaders must be innovative and engaged in order to make this a reality. We need someone with vision and new ideas, and willing to take risks in order for this to happen.</li> <li>• excellence, student achievement, engagement</li> <li>• engagement, excellence, student achievement, innovation, discovery, inquiry</li> <li>• engagement; promotes innovation</li> <li>• Fostering excellence and student achievement;</li> <li>• It states absolutely what we do and will continue to do. Entire statement should be kept.</li> <li>• excellence, engagement, culture</li> <li>• student achievement, engagement, innovation, inquiry, culture</li> <li>• excellence, achievement,discovery, and innovation</li> <li>• College of choice, excellence, student achievement, culture</li> <li>• PSC will be a college of choice fostering excellence and student achievement through engagement in_____that promotes.....</li> <li>• college of choice fostering excellence and student achievement through engagement</li> <li>• College of choice</li> <li>• College of choice</li> <li>• Fostering excellence</li> <li>• student achievement through engagement</li> <li>• "College of choice"</li> <li>• college of choice; student achievement through engagement; promotes inquiry, discovery &amp; innovation</li> <li>• fostering excellence and student achievement; inquiry, discovery and innovation</li> <li>• College of choice</li> <li>• engagement, inquiry</li> </ul>	

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- Excellence, achievement, inquiry, innovation, discovery
- excellence achievements, engagement, culture, promotes, innovation
- college of choice fostering excellence and student achievement through engagement
- PSC will be a college of choice fostering excellence
- Fostering excellence and student achievement
- Fostering excellence and student achievement through enagement
- Student achievement
- Peru State College will be a college of choice fostering excellence and student achievement through engagement in a culture that promotes
- inquiry, discovery and innovation
- college of choice
- Fostering excellence and student achievement
- college of choice fostering excellence and student achievement through engagement
- Engagement, innovation, college of choice
- excellence and student achievement

## Peru State College Vision Survey

### 4 - 3. Please suggest phrases or words that you would like to add to the current vision statement.

Return Rate	41/231 (17.75%)
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- Real World Experiences, Community Impact
- ...to prepare our students to excel in their given career fields.; Show that we are preparing students for the real world. The helps to segment us from research institutions.
- student focused, personalized
- student focus
- leader, community,
- Pride in our service to Nebraska and the world, not just the region.
- inclusiveness; diverse; enrichment
- Inclusion
- culture that promotes
- n/a
- best practices respect
- inclusion
- none- we have not actually done all of this yet
- quality, affordability
- faculty excellence, scholarly activity
- History; Opportunity; Excel
- accomplishment, encouragement, trust
- n-a
- instead of will be use is
- diverse perspectives
- "Peru State College has a 150 year history of educational excellence"; "Peru State College's rich 150 year history of excellence and achievement continues..."
- "collaborative engagement"
- belief in transforming students; preparation for 'REAL WORLD' experience; developing critical thinking, communication, and competency skills
- leadership; academic integrity; standards
- culturally responsive
- inclusive
- Collaboration among faculty, staff, students, and the community; Transformative; Distinctive and Recognition; Learner-centered
- preparing leaders for society/future/tomorrow; education
- inclusion, diversity
- Whatever is decided for the revised values, if there are any. Those would be added to or replace the inquiry, discovery and motivation words.
- an environment that promotes personal and cultural exploration; direct application
- I think we need to add a value related to service
- Quality
- Accountability. Students must learn the importance of being held accountable for good and bad. The school also must be accountable for students achievements and shortfalls.
- progressive?
- "student centered"
- community, encompass, outreach, in all
- language needs to be added to include a holistic view of health and wellness through mind, body, etc.
- none
- Commitment
- Diversity; Critical Thinking; Integrative learning; Scholarship

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### 5 - 4. Please list any suggestions you have for a new vision statement.

Return Rate	22/231 (9.52%)
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- Regional destination
- Make it more about real world application, job opportunities, etc. We really need to own the value position that we are here to get students ready for careers. We are different from UNL/UNO as our students don't supplement the cost of obscure research, the focus is on classes that have applicability.
- If this is to be a look into the future, let's assume that we have become a college of choice.; Perhaps suggest that we monitor the changing needs of students and of society, and that we as a college contribute to the growth and prosperity of our service area by preparing students to be an integral part of their community. Focusing on flexibility and willingness to adapt to changing needs in no way denies our heritage and tradition.
- It should be simple and easy to remember...
- Inclusion
- n/a
- Peru State College will be regionally recognized for the excellence of its educational programs and have a record of placing its graduates in the top tiers of their professions.
- ...engagement in a culture that promotes inquiry, inclusivity, discovery and innovation.
- n-a
- The current statement is too long. I would end it after the word achievement. You can still use engagement though inquiry, discovery and innovation in your goals and objectives.
- Do not use the phrase "will be". This makes the college sound like it isn't a college of choice.
- Peru State College will be a college of choice fostering excellence and student achievement through engagement in a culture that develops critical thinking, communication, and competency skills to prepare students for the real world.
- I think the current vision statement is good, although we have lost everyone that once had that vision and who could actually make it come to fruition. It is too bad now we just operate as status quo... the vision statement is good - but we just need someone who can actually bring it up to the level that it once was.
- Peru State College will be a college of choice fostering innovation and student achievement through engagement in a culture that promotes inclusion
- Peru State College will be a college of choice by providing excellent education and preparing our students for leadership and service in our community and beyond.
- Be competitive in fostering change
- change "will be" to "is" or something more definite and assertive; delete "engage in a culture that promotes" ; add "professional" before "excellence" -- the faculty isn't mentioned; So, the revision would be --- Peru State College is a college of choice fostering professional excellence and student achievement through inquiry, discovery and innovation."
- "College of choice..." is awkward
- Peru State College will be a college of choice, who encompass all students and community, foster excellence, with student achievement and community growth through culture engagement the promotes discovery, and innovation.
- Perhaps rethink the inclusion of "innovation".
- Period after engagement and eliminate the rest of the statement.
- Diversity; Critical Thinking; Integrative learning; Scholarship

### 6 - 5. Additional comments.

Return Rate	14/231 (6.06%)
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- Make it more about real world application, job opportunities, etc. We really need to own the value position that we are here to get students ready for careers. We are different from UNL/UNO as our students don't supplement the cost of obscure research, the focus is on classes that have applicability.
- Inclusion is a much needed vision.
- n/a
- I dislike "college of choice" as a phrase.
- n-a
- "College of choice" seems an odd construction to me. Is there a better way to describe the college?
- Thank you for asking faculty, staff, administrative, and students for feedback. I appreciate being able to be apart of this process.
- The concept of engagement, while it seems appropriate, should not be in the vision if engagement continues to have so many hurdles (funding, administrative support, system support, etc.)
- None
- We need to become more of a college of choice in the state of Nebraska. Past Lincoln, most people in the state have no idea who, where, or what we are. We truly need to up our presence in the state and region.
- none
- Students cannot fully engage and achieve success through academics alone. We have all the support for holistic wellness on campus but we don't do a good job of promoting it and supporting those who offer it and giving the extra man power to offer and support it.
- not these words, but the idea...help students transition from high school to prepare them to be productive members of society in an ever changing world; support development of the whole student, not only academically, but socially, professionally, personally, etc. Help students grow a passion for lifelong learning.
- PSC should be a regional center for cultural activity and economic development.