

**Strategic Planning Committee Meeting**  
**January 25, 2017**  
**CATS Conference Room**  
**3:30-5:00pm**

**Members present:** Dan Hanson, Jason Hogue, Greg Seay, Kyle Ryan, Robert Ingram, Brandy Van Der Kamp, Ted Harshbarger, Zak Ruei, Trey Nelson, Kristin Buscher, Emily Volker, Tammie Hart, Paul Hinrichs, Mike Gerdes, Todd Simpson, Gene Beardslee, Joyce Douglas, Christy Hutchison, Kelli Gardner, Kristi Nies

**Also present:** Amy Mincer

Dr. Hanson welcomed and thanked members of the vision and values subcommittee who brought their findings to present today. Sub-committee members: Tim Borchers, Kristin Buscher, Kristi Nies, Christy Hutchison, and Becca Jewell.

**\*Review of minutes from last meeting** – no changes.

**\*Review “Second Semester Work” document** – Dr. Hanson reviewed the semester plan outlined in this document and asked for feedback. There was a question about #9 and who the meeting would be “open” to so Dr. Hanson clarified that this would be open to all on campus whether students, faculty or staff. It would be one more chance for them to offer suggestions on initiatives.

**\*Subcommittee presentation of vision and values** – Dr. Borchers distributed the subcommittee’s handout “Vision and Values”, offering praise to the group for their work. This committee embraced the acronym P.E.R.U. (pride, excellence, resilience, unity) that had been suggested previously. They used these terms to guide their work on the value statements developed as follows:

**Pride:** We celebrate our history as Nebraska’s first college, our heritage of educating students who contribute to society, and our tradition of scholarly achievement by students, alumni, faculty and staff members. We proudly cherish and enhance the stately *Campus of a Thousand Oaks* entrusted to us.

**Excellence:** We pursue excellence through best practices and innovation in scholarship, teaching and research, as well as student services. We commit to providing facilities and resources that support the collegiate experience in academics and student life.

**Resilience:** We believe in helping students persevere even when they are faced with extreme challenges by providing them support and encouragement, and holding them accountable. We believe in the importance of passion as a key factor in success. We believe in looking at new and innovative ways to become a more resilient and sustainable institution within the present day’s landscape. We believe that it is never too late to develop the ability to learn.

**Unity:** We believe in unity as a diverse and inclusive community. We believe in creating a culture of mutual support, acceptance and respect and in the College's role to lead and model this culture on campus, in the region and in the world.

Dr. Borchers asked for feedback from the full committee which, after much discussion about possible changes to the statements, offered the following adjustments:

**Pride:** We proudly celebrate our history as Nebraska's first college, our heritage of educating all students, and our tradition of scholarly achievement by students, alumni, faculty and staff. We **PROUDLY/HUMBLY** cherish and enhance the stately *Campus of a Thousand Oaks* entrusted to us.

**Excellence:** We pursue excellence through best practices and innovation in scholarship, teaching, research and student development. We commit to providing facilities and resources supporting the collegiate experience in academics and student life.

**Resilience:** We cultivate passion and foster resilience as key factors in success. We help students persevere by providing support and encouragement to achieve high standards. We pursue new and innovative ways to be a more resilient institution (changing and adapting). We believe it is never too late to develop the ability to learn.

**Unity:** We unite as a diverse and inclusive community. We believe in creating a culture of mutual support, acceptance and respect and in the College's role to lead and model this culture on campus, in the region and in the world.

Dr. Hanson requested that the subcommittee work further to finalize the value statements to help the process move forward. He asked that they send their revisions out to all so they can review before the next meeting.

The full committee spent time discussing the two vision statements (see below) offered by the subcommittee. Members were split regarding their preference between the two. Dr. Hanson prefers a combination, using parts of both statements. Further discussion on these will continue.

#### **Vision I**

Peru State College will be renowned for transforming student lives through innovative and engaging academic programs, inclusive and robust cultural activities and a focus on creating resilient leaders for the 21<sup>st</sup> Century.

#### **Vision II**

Peru State College will be widely celebrated for providing a culture of engagement to foster academic achievement while valuing Pride in accomplishment, Excellence in action, Resilience in character, and Unity as a diverse and inclusive community.

**\*Next Meeting Date** – February 8, 2017, 3:30-5:00pm in CATS Conference Room.