SPC & Student Feedback on Key Themes:

What are we Proud of as an organization?

- 1. Strong one-on-one relationship between students, faculty and staff and student centeredness and student commitment. (Students support)
- 1. Strong one-on-one relationship between students, faculty and staff (Students support)
- 1. Inclusive community and relationships (strength/value) NESSE date supports that students value these relationships. (Students support)
- Strong one-on-one relationship between students, faculty and staff tied to six and eight: students unprepared; intrusive advising and student engagement opportunities are increasingly important for student success (Students support)
- 1. Shared commitment between students, faculty and staff resulting in quality education and future success. (Value Goal Strategy) (Students support)
- 2. Commitment to improvement and willingness to adapt and change
- 2. Student centeredness, focus is always on student success (strength/value)
- 2. Affordability (Value Goal Strategy) (Students support) From students: Small Class sizes.
- 3. Facilities and beautiful campus; plus tradition, history, consistency to equal ambiance (Students support)
- 3. Tradition and history; location (opportunity to share better) (Students support)
- 3. Facilities and beautiful campus. History. Tradition. (Students support)

Paul's Goal: Maintain value and cost while improving quality of facilities and instruction and in turn improving collaboration between stakeholders.

What Opportunities do we have as a College?

- 1. Partnership and collaboration
 - a. Partnership, collaboration and investment with City of Peru
 - b. Continue partnering with high schools and community colleges for recruitment
 - c. Partner and collaborate with area businesses with curriculum to build internships, speakers, field trips, etc.
- 1. Embracing all collaborative possibilities
- 1. Partnership and collaboration with . . .
- 1. Collaboration with City of Peru, surrounding towns, (tied social data that number of college going students from surrounding areas would decrease.)
- 1. Make people aware of Peru

From students: more activities

- 2. Identify all student opportunities including open enrollment and allowing students to be involved.
- 2. Strategy: Increase social opportunities for faculty and staff toward student interaction to influence the next generation of leaders as change agents thus preparing students for career employment.
- 2. Students have opportunities to lead including employment: (environmental assumption: college graduates can be distinctive if they have communication and leadership skills.)
- 2. Create opportunities to bring community, etc. people to campus From students: more majors, hands-on-learning, affordable education
- 3. Recruit from all markets.
- 3. Opportunities for recruitment.
- 3. Create opportunities to bring Peru students, faculty and staff to communities From hands-on-learning, better facilities & better food.

Other:

• Smaller size allows us to adapt – particularly with programs, curriculum

- From students: more money, more money-making students.
- From students: note that Opportunity responses from students more closely covered opportunities for students.
- Find ways for the college to serve the outside community ... job placement bureau.
- Higher education best practices
- Alumni program structure

What do we want Peru State College to become?

- 1. Nationally recognized for excellence high quality with diverse opportunities. (data assumptions social 3,4,7,9) (Supported by students)
- 1. Being recognized locally, regionally and nationally for academic excellence providing high quality and diverse opportunities. (Supported by students)
- 1. Being recognized regionally and nationally for high quality excellence
- 1. Regionally and nationally recognized for excellence (Supported by students)
- 1. Increased recognition for our value of education, diverse opportunities and academic excellence. (social 4,7,9) (economic #14)
- 2. Impact on region with potential development of leadership programming. (environmental #20)
- 2. To provide an active and vibrant campus and community. (Supported by students)
 - 2. Innovative forward thinking, growth mindset (environmental #20)
- 2. Unique, differentiating leadership program focusing on the southeast Nebraska with a seven-day-a-week campus that creates engaging activities. (Environmental #20 and #21)
 - 2. Community focused. Internal and external.
 - 3. Innovation and creativity. Food.
 - 3. Be one community between students, faculty and staff across all-of campus.

From students: Food was mentioned in all responses, but strongly here. Not just the cafeteria, but community food.

From students: More Sports

From students: more (and advanced) technology

Other: "higher education experiences"

Other: "graduation"

Other: "to produce graduates with confidence/leadership and academic and social

abilities"

Other: "hoping to get good, well-rounded people I would want to employ."

Other: purpose of academics and opportunities is to produceprepare for future . . . prepare for society (good citizenship) . . . future success in career and life Other: students are underprepared for college, but they can't leave college underprepared for life.

How can we be a college of choice?

- 1. To be a college of choice for an online person is different than being a college of choice for an on-campus person. (Supported by students.)
- -On-Campus: Good facilities (including technology) and Major of Choice and Low Cost and Appropriate Activities.
- -Online: Facilities (technology) and Low Cost and Major of Choice. (Supported by students)
- 1. More publicity and marketing successes. (Supported by students.)
- 1. Improvement. Related to facilities and housing; technology; student engagement; programming: both quality and quantity; branding and marketing
- 1. Build/re-build a vibrant community through continually improving facilities.
- 1. Continue no Friday classes, low cost, small class sizes, small campus size.

From students: More and shiny

From students: more major ands minors

From students: more to offer in Peru and on campus. Greek life. Gyros.

From students: Accessibility

- 2. Increased focus on faculty and staff: great place to work, increased diversity; additional support; investment in faculty and staff
- 2. Technological superiority.
- 3. Increased and improved student programming through student engagement. More opportunities, taking advantage of those opportunities.

Other: Discussion about the positives and negatives of improved/improving facilities (good that Delzell and Hoyt are keeping some parts of their history).