



Peru State College

Master of Science in Organizational Management Entrepreneurial and Economic Development Option

Program Summary

The Master of Science in Organizational Management degree is targeted to individuals who wish to acquire the background, training, and experience to become more capable change agents to facilitate growth in organizations and/or communities. Required courses will be offered online, with option supporting seminars on campus.

One unique theme of the program is to provide students an opportunity within each course to explore their own business or community enhancement projects to meet course requirements.

Organizational Management Core Courses

Course	Course Title	Hours
Mgmt 550	Organization Development and Change	3
Mgmt 551	Program Evaluation	3
Mgmt 552	Management of Innovation and Growth	3
Mgmt 553	Conflict Management and Mediation	3
Mgmt 601	Study Design and Data Collection	3
Mgmt 602	Statistical Methods and Data Analysis	3
	Total for Core Courses	18

Entrepreneurial and Economic Development Concentration Courses

Course	Course Title	Hours
Mgmt 660	Theories of Entrepreneurship	3
Mgmt 661	New Venture Planning and Financing	3
Mgmt 662	E-Commerce and Internet Communication	3
Mgmt 663	Economic Development	3
	Total for Concentration Courses	12

Application of Theory/Advanced Elective Courses

Students will complete an additional six hours of internship, thesis, and/or action research project credit.

Course	Course Title	Hours
Mgmt 695	Graduate Internship	1-6
Mgmt 696	Thesis/Action Research Project I	3
Mgmt 697	Thesis/Action Research Project II	3
	Total for Application Courses	6

Certificate of Achievement - Organizational Development

Students who also successfully complete Mgmt 581 – Human Resources Development, in addition to the degree course requirements will receive the Certificate of Achievement – Organizational Development.

